

## **Indianapolis Municipal Band 2019 Retreat**

Meridian Street United Methodist Church

January 27, 2019, 9am to Noon

In Attendance: Karen Diggs, Jerry Jenn, Judy Dunlap, Ron LaFeber, Jeff Clanton, Janet Kamiri, Dwight Clinton, John Marshall

Unable to Attend: Kathy Borgmann, Debbie Hinderliter, John Owen

### **Board Officer Elections**

2018 Vice President Karen Diggs welcomed the group and called for officer nominations.

The following officers were elected. Dunlap/Jenn 7/0/0

- President – Karen Diggs
- Vice President – Dwight Clinton
- Treasurer – Janet Kamiri
- Secretary – Jeff Clanton

### **Review of Annual Survey Results**

Judy distributed copies of the annual survey responses and lead discussion regarding the results.

- 44 responses were received of 81 members listed on the IMB roster = 54%
- The prior year response rate was 50%
- Distribution of responses as compared to years of service
- three years or less – 34%
- four to nine years – 25%
- ten years or more – 41%
- Some of the largest positive response percentages were for our directors John Marshall and John Owen

● The percentage of positive ratings for other questions are as follows: (strongly agree + somewhat agree)

- 93% - 2 hour Monday night schedule
- 67% to 95% - enjoyment playing at each venue
- 89% - IMB schedule is about right
- 86% - music selection
- 90% - guest conductor was a positive contribution
- 66% - IMB concert promotion
- 98% - Judy's messages regarding activities were helpful
- 66% - I feel informed about Board activities IMB direction
- 80% - agreement with Mission Statement
- 86% - believe the IMB is achieving mission
- There were many common and encouraging comments provided in response to the question about what members enjoy about IMB participation including:
  - challenging and interesting music
  - camaraderie
  - directors
  - playing with outstanding musicians
  - personal and band improvement in performance quality
  - Highlights of recommendations to the Board
  - improve transparency

- add item for equipment purchases
- establish vision
- provide socialization opportunities
- consider providing opportunities for sectional practice / lessons
- work on intonation and dynamic sensitivity
- coordinate assistance with percussion set-up and tear-down, esp. at difficult venues

### **Criminal Bond Policy**

The board agreed to the purchase of a Criminal Bond Policy at the cost of \$200 for \$25,000 coverage.  
Jenn/Clinton 7/0/0

### **Review of Five Year Plan**

The board reviewed the 2015 – 2019 Goals and began discussion about a vision for the future. One significant item discussed was to begin planning for a 75<sup>th</sup> IMB anniversary event to be held to be held in 2024.

### **Website Report**

Karen provided a report on the status of the website. The band member photos and some bios are in need of updates and Karen proposed that a back-up person be added as a webmaster. Karen indicated the concert schedule and board list would be updated immediately following the meeting.

### **Financial Report**

Janet provided a report on year-end financial's. Member donations totaled \$4,745.00 very nearly meeting the \$5,000.00 goal. Total income for the year was \$8,613.44 and the total expenses were \$6,362.89. \$1,100 was budgeted last year for the Ed Axsom scholarship, however, no scholarship was awarded due to lack of applicants. Janet provided an outline proposal for the the 2019 budget which will be developed for approval at the March board meeting.

### **Director Report**

John M reported his list of goals for the year.

- Great playing
- Variety of musical programming
- Encouragement of member community and appreciation toward one another
- Would like a regular announcer

### **Proposed Concert Schedule**

Jerry provided the planned schedule for nine venues and indicated the date for a Noblesville concert had not been determined yet. A concert will also likely be scheduled at the Meridian Street Methodist Church.

### **Band Scholarship Program**

The lack of applicants for the Ed Axsom scholarship has prompted reconsideration of the target recipients. A suggested change is to target graduating college music education majors so that the scholarship can be used for the classroom needs of new educators.

### **Future Meetings**

The next board meeting is scheduled for March 4<sup>th</sup> at 6:15 at Lawrence Central High School. A meeting

to follow-up on goals was also scheduled for June 15<sup>th</sup> from 2:00 to 5:00.

**Close**

The meeting was adjourned at 12:30p. Dunlap/LaFeber 7/0/0

Respectfully submitted,  
Jeff Clanton, Secretary