Indianapolis Municipal Band 2022 Board Retreat Minutes

Virtual Zoom Meeting January 22, 2022, 9am

In Attendance: Karen Diggs, Jerry Jenn, Janet Kamiri-Ong, John Marshall, John Owen, Larry Dull, Kathy Rensing, Eileen Jurek, Don Mains

Not able to attend: Jeff Clanton

Items in the minutes below may not be in the order discussed.

Review of Annual Survey Results

Judy Dunlap attended the first 20 minutes of the meeting to present the results of the annual band survey.

- 30 responses were received of 69 members listed on the IMB roster = 43%
 - O The prior-year response rate was 61%
- Distribution of responses as compared to years of service
 - o three years or less 7%
 - o four to nine years 40%
 - o ten years or more 53%
- The percentage of <u>positive ratings</u> for other questions are as follows: (strongly agree + somewhat agree)
- 96% 2 hour Monday night schedule
- 82% to 97% enjoyment playing at each venue
- 80% IMB schedule is about right
- 83% Music selection
- 93% Guest conductor was a positive contribution
- 63% IMB concert promotion, below neutral ratings decreased to 2% compared to 13% the prior year
- 100% Judy's messages regarding activities were helpful
- 83% Feel informed about Board activities and IMB direction, up from 66% the prior year
- 83% Agreement with Mission Statement
- 83% Believe the IMB is achieving mission

Board Officer Elections

2021 President Karen Diggs called for officer nominations.

The following officers were elected.

- Secretary Jeff Clanton; Jurek/Rensing 7/0/0
- President Karen Diggs; Jurek/Dull 7/0/0
- Vice President Eileen Jurek; Diggs/Kamiri-Ong 7/0/0
- Treasurer Janet announced she will be moving to Chicago and will not be available to continue on the board. There were no volunteers nor nominations. The board will consider outreach to qualified band members while recruiting to fill vacant board

positions. The Treasurer must be a board member.

Review of Five Year Plan

Karen discussed the 2020 – 2024 Five Year Organizational Plan and encouraged the board to review the plan for consideration at a future meeting.

• John Marshall noted a priority item in the plan that needs to be moved forward, a new members expectations package. Don Mains volunteered to prepare the draft package and will coordinate with John on this.

Financial Report

Janet presented the January treasurer's report showing donations of \$1,180 and expenses of \$936.88 including for photography and ACB membership fees.

Janet also presented a year-end cumulative 2021 financial report showing income of \$6,575 compared to the forecast of \$11,800. This was partially due to some income producing concerts such as the Marion County fair that were canceled. Expenses were \$5,689.74 compared to a forecast of \$9,440. A concern is that member donations dropped considerably to only approximately 30% participation. There will be a large expense in 2022 for the 2-year storage lease so additional donations will be needed to avoid a budget deficit for the year.

The January and 2022 year-end reports were accepted as presented. Jurek/Dull 7/0/0

Karen mentioned a request from Laura Shaw for purchase of a mouse and paper. Approved Dull/Jenn 7/0/0

Website Report

Karen reported that the website is up-to-date and concert dates will be added as they are set.

Proposed Concert Schedule

Jerry reported that he is actively reaching out to persons responsible for scheduling concert venues. The following dates are currently scheduled:

- Zionsville 7/24
- West Clay 9/4 @6:00p
- State Museum 11/13 @3:00p
- Arts Garden 12/10 @11:30a

Director Reports

John Marshall:

- Plans to revisit section leader expectations and consistency and will be scheduling a section leader meeting.
- Plans to have some sectional rehearsals in rooms at Ben Davis during regular Monday night rehearsal times.
- Wants to pursue joint concerts with the Ben Davis HS Band and also some IMB only concerts at the Ben Davis Auditorium.

- Would like to get back to considering with the board how to promote our concerts.
- Looking forward to getting back with the group and getting in to playing our instruments and having a good time and making good music together.

John Owen:

- Excited to get back to rehearsals and about the selection of music he and John have planned.
- Suggests that personal invitations to individuals to consider board participation could be impactful and even to younger members that may not feel like they have been in the band for a long time.

Ed Axsom Scholarship

The last time a scholarship was given was in April 2020. This was the first time we recognized a college senior instead of a high school senior. John thinks we should be able to resume this year and will share a draft solicitation letter with an application deadline of March 31st 2022.

Proposed Budget for 2022

Janet shared a draft budget for the year and the document was edited during the meeting per requests of the board. The budget was approved as revised. Jurek/Jenn 7/0/0

Future Meetings

The next board meeting is scheduled for February 7th at 6:15 at Ben Davis High School.

Close

The meeting was adjourned at 12:15p.

Respectfully submitted, Jeff Clanton, Secretary